



B.M.S. COLLEGE OF ENGINEERING, BENGALURU 560 019

Autonomous Institute, Affiliated to VTU

PERFORMANCE BASED INCENTIVE SCHEME FOR RESEARCH-REIMBURSEMENT CLAIM

Guidelines:

- This benefit is extended to all regular faculties with 2 years of experience at BMSCE
- The annual total expenditure under this scheme shall not exceed a total of Rs.15,000/- per faculty/academic year;
- The claim in this regard shall be on reimbursable basis.
- 100% reimbursement for Annual Membership fee in respect of any Indian Professional Body in their respective domain.
- 75% reimbursement for the Annual Membership Fee in respect of any Foreign Professional body in their respective domain of the faculty member.
- 100% reimbursement of course fees in Indian currency for MOOC, SWAYAM, NPTEL, Coursera, etc. in their respective domain.
- 75% reimbursement of course fee for any foreign course in Foreign currency in their respective domain.

Application form for reimbursement:

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| 1. | Name of the Faculty | |
| 2. | Designation | |
| 3. | Department | |
| 4. | Date of Entry into Service | |
| 5. | Whether Probationary Period has been declared as satisfactory? | |
| 6. | Amount of Annual Membership Fee of Indian Professional Body (attach original receipt of membership Fee & copy of membership certificate) | |
| 7. | Amount of Annual Membership Fee in respect of Foreign Professional Body (attach original receipt of membership Fee & copy of membership certificate) | \$ _____ USD = ₹. _____ /- (1USD=_____INR) |
| 8. | Amount of Course fees for MOOC/ SWAYAM/ NPTEL/ Coursera/ edX, etc (Attach original receipt & copy of completion certificate) | |
| 9. | I confirm that I have secured feedback more than or equal to the threshold rating during the academic year | |
| 10. | Declaration: This is to certify that I have not claimed any reimbursement in the year _____ towards _____ | |

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| Signature of the Faculty with date | |
| Recommendation of the HOD | |
| Verification by Head – R&D | |
| Approval by the Principal | |